

Programmer Probation and Program Discontinuation

January 6, 2000

Definitions

Program Probation Period – the period from the beginning of a program's first show to the end of the same program's sixth show.

During the Program Probation Period, a program is monitored and evaluated by the program committee. After the Probation Period is over, if issues addressed by the Program Committee during the probation period have not been remedied, the program may be canceled.

While programming is expected to be of a high standard at all times, special attention will be paid to programming during this period. Programmers who fail to adhere to station policy and procedures risk cancellation of their show.

Following the probationary period, programmers in violation of KCR's policies will receive a written warning for a first offense, suspension of programming privileges for a second offense, and expulsion from the Co-op for a third offense.

The Programming Coordinator may discontinue a program if:

The programmer breaches any part of the signed programmers' agreement.

The programmer does not show up for her show and does not give notice.

The programmer is late for his/her show 2 or more times in a six-month period.

The Program does not fulfill the program proposal.

The programmer is engaging in promotional activities for themselves or others which are not cleared with KCR's Sponsorship Director.

The programmer does not adhere to relevant CRTC regulations, or guidelines on defamation, slander, obscenity and libel.

The host of the program changes without notice.

The programmer refuses to take responsibility for, and address critiques of ,their on-air comments.

The programmer is stealing from KCR.

Drugs or alcohol are being used by programmers while doing their show.

The following may be subject to immediate expulsion:

Theft of KCR equipment

Kootenay Co-op Radio

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Deliberately Damaging KCR equipment

Repeated failure to adhere to CRTC regulations or the Broadcast Act.